USA SHOOTING ATHLETE SELECTION PROCEDURES 2024 OLYMPIC GAMES RIFLE/PISTOL

May 1, 20237/27/23

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection and meet any and all IF standards of participation.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC), and Pan American Sports Organization (Panam Sports) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), the Panam Sports Constitution (Article 34.4-7), or the Americas Paralympic Committee bylaws (Chapter 2.4.12 of the IPC Handbook).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

https://www.issf-

sports.org/qetfile.aspx?cshipid=2728&mod=docf&pane=1&inst=528&file =Olympic-Games-Paris-2024-qualification-system-Shooting-Sport-English.pdf

There is no minimum age requirement for shooting athletes however athletes will be required to:

- Be listed in the Qualification Ranking for the Olympic Games (QROG) with at least one (1) ranking point achieved for each individual event(s) they are to be entered for at the Paris 2024 Olympic Games.
- Have participated in at least two ISSF Championships during the Qualifying period (January 1, 2022 June 9, 2024) for each of the individual event(s) in which they are to be entered for at the Paris 2024 Olympic Games.

1.1.4. Other requirements (if any):

- Athletes must be current members of USA Shooting in good standing with the ability to represent the USA in international competition match start.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete aged 18 or older will be required to undergo a background screen in accordance with the current <u>USOPC</u> <u>Background Check Policy</u>.
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the USOPC Athlete Safety Policy.

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

As of this posting USA Shooting is finalizing the dates and locations. USA Shooting will communicate all dates/locations in advance through email, USA Shooting website, and press releases.

Ranking Match 1 – USA Shooting Fall Trials – Fall 2023 September 28-October 3, 2023 - Location TBA Fort Moore, GA (Intent is Outdoor for Smallbore competitions)

Ranking Match 2 – Winter Airgun & Smallbore Trials – Winter December 5th-13th, 2023 - Location TBAColorado Springs, CO (Intent is Indoor for all competitions)

Ranking Match 3 – USA Shooting Spring Trials – Late Winter/Early Spring 2024 – Location TBA (Intent is outdoor for Smallbore competitions)

(intent is to complete with enough time to allow any athlete the ability to get ISSF ranking matches prior to Olympic Nomination Deadline.

- Potential for Ranking Match 3 to have separate dates/locations for Air and Smallbore competitions.
- 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

The USA Shooting Ranking Match 1, 2, and 3 mentioned in 1.2.1 will be open to all USA Shooting active members. Athletes must compete in all matches to be eligible for nomination.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

1.3.1. Rifle/Pistol Country Quota Places

Country Quota Places may be obtained for the 2024 Olympic Games in accordance with the <u>ISSF Qualification System for the 2024 Olympic Games</u>.

USA Shooting is eligible to earn up to two Quotas per event per gender, for a maximum total Rifle team size of eight (8) athletes (4 male, 4 female) and Pistol team size of eight (8) athletes (4 male, 4 female).

1.3.2 Selection Qualification

The three Ranking Matches listed in 1.2.1 above will be open to all USA Shooting members. Athletes must compete in all Ranking Matches to be eligible for nomination.

Each match will consist of:

- Two (2) courses of fire
- One (1) final

The scores from these matches will be used in the average ranking system to determine the Olympic Trials Ranking list. After each course of fire is completed the Olympic Trials Ranking List will be updated and posted accordingly.

1.3.2.1 Average Ranking System definition

Though Six (6) courses of fire will be competed, only the top five (5) scores of each competitor will be counted in the average ranking. All finals points earned will be used in the average ranking.

Average ranking formula:

<u>Highest Course of Fire from any Trials</u> Ranking Match 1 Highest Score Course of Fire including any final bonus points + 2nd Highest Course of Fire from any Trials

Ranking Match 2 Highest Score Course of Fire including any final bonus points + 3rd Highest Course of Fire from any Trials Ranking Match 3 Highest Score Course of Fire including any final bonus points + 4th Hhighest Ceourse of Fire from any Trials + 5th Hhighest Ceourse of Fire from any Trials + any final bonus points. This total will then be divided by five (5) to create an average (rounding to the nearest 10th) combined course of fire.

Olympic Trials Ranking List definition

The Olympic Trials Ranking List will be made up of all athletes that have an average ranking sorted from highest to lowest average and will be updated after the conclusion of each course of fire. A protest period of 20 minutes will be in effect after each course and final. The Olympic Trials Ranking List will be used to determine Quota slot allocation for the 2024 Olympic Games.

Ranking Match Breakdown

Each of the three (3) Ranking Matches will consist of two (2) courses of fire for a total of 120 shots, 60 each course, for every Olympic event. Each course of fire will be eligible to be counted towards the overall ranking process. A final will be held at each Ranking Match and will be compiled by combining both courses of fire and determining the top eight (8) or six (6) athletes based on event final size.

Finalists will shoot the 2020 ISSF format using the standard elimination system and no semi-finals nor Gold Medal Match. Once completed, finals bonus points will be awarded based on the finishing position in the final as follows. Note: if an athlete does not show for the final they will not be backfilled. Any athlete not in attendance would assume the last place finishing position and be awarded a single point for pistol and 0.5 point for rifle. Finals would continue and there would be no elimination during the 8th place (6th in Rapid Fire) elimination timeframe:

RIFLE FINALS	PISTOL FINALS	PISTOL FINALS	
(Air Rifle and Smallbore)	(Air Pistol & Women's 25m)	(Men's 25m Rapid Fire)	
1 st place = 4 points	1 ST place = 8 points	1 ST place = 6 points	
2 nd place = 3.5 points	2 nd place = 7 points	2 nd place = 5 points	
3 rd place = 3 points	3 rd place = 6 points	3 rd place = 4 points	
4 th place = 2.5 points	4 th place = 5 points	4 th place = 3 points	
5 th place = 2 points	5 th place = 4 points	5 th place = 2 points	
6 th place = 1.5 points	6 th place = 3 points	6 th place = 1 point	
7 th place = 1 point	7 th place = 2 points		
8 th place = 0.5 points	8 th place = 1 point		

These finals bonus points will be added to the highest course of fire qualification score of the ranking match used in the average ranking system Bonus points obtained in a final will be added as stated in the average ranking formula.

QUOTA ALLOCATION/NOMINATION

If quotas are available, the highest ranked athlete on the Olympic Trials Ranking List, and who is eligible for the Olympic Games, will be offered a Quota slot for his/her event. If the athlete declines his/her Quota slot, the next highest ranked athlete on the Olympic Trials Ranking List, and who is eligible for the Olympic Games, will be offered the slot until all slots are filled.

If there are two Quota slots available for Team USA, the next highest ranked athlete on the Olympic Trials Ranking List, and who is eligible for the Olympic Games, will be offered a Quota slot for his/her event. If the athlete declines his/her Quota slot, the next highest ranked athlete on the Olympic Trials Ranking List, and who is eligible for the Olympic Games, will be offered the slot until all slots are filled. The athletes who have accepted a Quota spot will be nominated to the 2024 Olympic Team.

TIE-BREAKING PROCEDURES

Should there be a tie in the Olympic Trials Ranking List, down to 6th place, the tie will be broken immediately following Ranking Match 3 finals by way of the following in order:

- 1. The highest number of cumulative Inner Tens from courses of fire that count towards the average. Any inner tens from the course of fire that does not count toward average will not be included.
- 2. Highest Single Score from any courses of fire counting towards average. Finals points will not be included in this score
- 3. Total accumulated finals points from all three (3) Trials competitions
- 4. 1-shot shoot off until tie is broken in the same position that the final for that designated event ended in. For example if the tie exists in the Smallbore Rifle event the tie would be shot in the standing position.

The winner of this tie breaking procedure will be awarded the higher ranking in the Olympic Ranking List.

1.3.2.3 Rifle & Pistol Mixed Team

Per the ISSF Qualification System, athletes for the Mixed Team Event must come from the individual entries in the men's and women's event. For the 2024 Olympic Games, the Rifle and Pistol mixed team event will be Air. Therefore, the two athletes competing in the Mixed Team Air Rifle and Mixed Team Air Pistol Event must be the athletes nominated to the team using the above Quota Place allocation methods outlined in 1.3.1. The highest ranked male and female

athlete from the Olympic Trials Ranking List will be selected to the Mixed Team Air Event for Team 1. Should USA Shooting be able to enter in two mixed teams, the second highest ranked male and second highest female from the Olympic Trials Ranking List will be selected to the Mixed Air Event for Team 2.

1.3.3 Qualification Ranking for the Olympic Games (QROG) By Name Quota

Per the ISSF Qualification System, all Quota slots will be allocated to the NOC, except when Quota slots are achieved from the Qualification Ranking for the Olympic Games (QROG). These Quota slots will be awarded to individual athletes and may not be changed by the NOC.

The final QROG list, which will be produced and published on 9 June 2024, will be used to allocate one Quota slot for each individual shooting event.

Quota slots will be awarded to the highest ranked athlete from the QROG having not yet already qualified in any event and provided the NOC of the same athlete has not already achieved more than one quota place in that event.

The athlete awarded the By-Name Quota slot from the QROG would be awarded said Quota. Should the QROG be used for USA Shooting and the athlete who is awarded a QROG Quota slot accept the slot, he/she will be nominated to the 2024 Olympic Team.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Rationale for utilizing discretionary selection (if any):
 None
- 2.2. Define the discretionary criteria to be used (if any):
 None
- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

 None
 - 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee: None

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the NGB/PSO has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Shooting may be removed for any of the following reasons, as determined by USA Shooting:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Shooting CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Shooting. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Shooting, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USA Shooting's Code of Conduct (https://usashooting.org/app/uploads/2022/04/Athlete Code of Conduct-2020.pdf).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Shooting's Bylaws and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at https://www.teamusa.org/Footer/Legal/Dispute-Resolution for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, IPC, Panam Sports, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Shooting's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an individual event athlete who was allocated a Quota slot on the Olympic Team must be replaced, the Quota slot will be allocated to the next highest ranked athlete on the Olympic Trials Ranking List.

If an athlete who was selected for the Mixed Team Event on the Olympic Team must be replaced, the start position will be allocated to the next highest ranked athlete on the Olympic Trials Ranking List, per gender. In this scenario the top ranked male and top ranked female that are competing would be on Mixed Team 1 and the 2nd highest ranked male and 2nd highest ranked female would be Mixed Team 2.

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an individual event athlete who earned a Quota slot must be replaced after the entry by name deadline but before the ISSF technical meeting, the Quota slot will be allocated to the next highest-ranking athlete on the Olympic Trials Ranking List and who has already been nominated as an alternate to the 2024 Olympic Team.

If an individual event athlete who earned a Quota slot must be replaced after the ISSF technical meeting, the Quota slot will be allocated to the next highest-ranking eligible athlete on the Olympic Trials Ranking List and is in attendance. This could come from the opposite event of that gender. For example if an Air Rifle athlete were to be replaced they could be replaced by a Smallbore Athlete should that athlete have the required IOC/ISSF standards met and the technical delegate allow it.

If an athlete who was selected for the Mixed Team Event on the Olympic Team must be replaced after the entry by name deadline but before the Technical Meeting, the start position will be allocated to the next highest ranked athlete on the Olympic Trials Ranking List, per gender. In this scenario your top ranked male and top ranked female that are competing would be on Mixed Team 1 and the 2nd highest ranked male and 2nd highest ranked female would be Mixed Team 2.

If an athlete who was selected for the Mixed Team Event on the Olympic Team must be replaced after the Technical Meeting, the start position will be allocated to the next highest ranked athlete on the Olympic Trials Ranking List, per gender, who competed in the individual event. In this scenario your top ranked male and top ranked female that are competing would be on Mixed Team 1 and the 2nd highest ranked male and 2nd highest ranked female would be Mixed Team 2.

5. SUPPORTING DOCUMENTS

USA Shooting will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games (include as attachments or provide links):

USA Shooting Code of Conduct https://usashooting.org/app/uploads/2022/04/Athlete Code of Conduct-2020.pdf

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Shooting in the following public location(s):

7.1. NGB/PSO Web site: www.usashooting.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

June 10, 2024

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Exact dates and locations of team designated training camps are unknown at this time. Once the Olympic Team is nominated athletes will be given at least 30 days notice of any required team activity.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include <u>names</u> and titles) was responsible for creating these Selection Procedures:

USAS Director of High Performance – Alex Szablewski Krista Austin
USAS Rifle National Coach – Pete Durben
USOPC AAC Representative – Sarah Scherer
USAS Pistol Athlete Discipline Representative – Sandra Uptagrafft
USAS Rifle Athlete Discipline Representative – Amanda Banta

12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Shooting Bylaws and Grievance Procedures can be found at: https://usashooting.org/app/uploads/2022/03/Bylaws-2022.03.14.pdf

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, APC, as applicable, and/or ISSF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, APC, as applicable, and/or ISSF rules and regulations will be distributed to the affected athletes immediately. Should USA Shooting need to amend a currently existing ISSF rule due to range constraints, scheduling, weather, etc. a match bulletin will be posted and distributed to athletes with advance notice of each change. The selection criteria are based on the latest information available to USA Shooting. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Shooting.

Position	Print Name	Signature	Date
USA Shooting President or CEO/Executive Director	Jim Mitchell		
USA Shooting High Performance Director	Alex Szablewski Krista Austin		
USOPC Athletes' Advisory Council Representative*	Sarah Scherer		

^{*} If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

^{*} Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

^{*} If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.